



## **SREE NARAYANA NURSING COLLEGE**

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Recognized by Indian Nursing Council vide letter No. 02/Sep/2006 INC dated : 29.09.2006 and

A.P. Nurses & Midwives Council, letter No. APNMC/CON/5212/2006, dated: 4/11/2006

Affiliated to Dr. Y.S.R. University of Health Sciences, A.P. Vijayawada.



## **MENTOR MENTEE POLICY**

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Principal

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### MENTOR MENTEE POLICY

**Objective:** The Mentor-Mentee Policy at Sree Narayana Nursing College aims to foster personal and professional development among students through a structured mentorship program. This initiative encourages guidance, support, and engagement between mentors (faculty or experienced professionals) and mentees (students).

#### Scope

This policy applies to all faculty members serving as mentors and all students enrolled at Sree Narayana Nursing College.

#### Policy Guidelines

##### 1. Mentor Selection:


- Mentors will be selected based on their expertise, experience, and willingness to guide students.
- Each mentor should ideally be assigned a small group of mentees to facilitate meaningful interactions.

##### 2. Mentee Assignment:

- Students will be assigned to mentors at the beginning of each academic year based on their interests, academic goals, and career aspirations.
- Mentees may also request specific mentors based on their preferences.

##### 3. Roles and Responsibilities:

- **Mentors:** Provide guidance on academic, professional, and personal development; facilitate goal setting; offer support in navigating challenges; and encourage participation in extracurricular activities.

  
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- **Mentees:** Actively engage with mentors, seek advice, and provide feedback on their experiences; set personal and academic goals; and communicate openly about their needs and concerns.

**4. Meeting Frequency:**

- Mentors and mentees are encouraged to meet regularly (at least once a month) to discuss progress, challenges, and goals.
- Meetings can be conducted in-person or virtually, depending on availability and convenience.

**5. Confidentiality:**

- Both mentors and mentees are expected to maintain confidentiality regarding discussions and personal information shared during meetings.

**6. Training and Resources:**

- The college will provide training sessions for mentors to equip them with effective mentoring skills and techniques.
- Resources and materials will be made available to assist both mentors and mentees in their interactions.

**7. Feedback and Evaluation:**

- An evaluation process will be implemented to assess the effectiveness of the mentorship program.
- Mentees will be encouraged to provide feedback on their mentoring experience, which will be used to improve the program.

**8. Conflict Resolution:**

- If conflicts or issues arise within the mentor-mentee relationship, both parties should address the concerns openly.
- If necessary, they may seek guidance from the program coordinator or designated faculty member.

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